



South Makirikiri School Strategic Plan 2023-2025

Strategic Aim 1

Student Achievement and Engagement

All our students will progress through quality teaching and learning, safe environments, and positive relationships.

Strategic Objectives

- Implement a curriculum review with a particular focus on maths and health
- Implement the local curriculum document
- Develop and implement school-wide values teaching

2023 Annual Goals and Targets

- Maths curriculum review by Curriculum leads. Evaluate scoping and sequence. Establish Maths Curriculum guidelines and best practices for effective teaching and learning.
- Continue to develop staff in effective maths teaching through a cluster of schools PLD.
- Regularly review classroom practice. Curriculum leads to get a snapshot of how maths is being taught. 10-minute walk-throughs.

Strategic Aim 3

Iwi and Community Engagement

Our board, staff, whanau, iwi and community will be engaged in supporting our akonga in their learning and growth.

Strategic Objectives

- Consult the community annually in robust and appropriate forums
- Develop a community engagement plan
- Develop networks and relationships with iwi

2023 Annual Goals and Targets

- Classroom teachers to engage in utilizing Ngā Wairiki Ngāti Apa expertise and facility. Connect on how South Mākirikiri School can contribute to Te Rūnanga o Ngā Wairiki Ngāti Apa education plan.
- Students to know local history and legends.
- Termly upskilling whanau about learning styles, progress, and achievement reporting relative to HERO platform.
- Investigate ways to have Te Rūnanga o Ngā Wairiki Ngāti Apa share their expertise and knowledge of our local area with Staff, students, board, and whanau.

- Implement Local Curriculum plan.
- Unpack Curriculum Refresh. Understand, Know, Do. All staff to participate in PLD to support quality curriculum design and coverage.
- Weekly teaching of the three values: Self manage, Contribute, and Mindful. Facilitate learning connecting values within the Health Programme, Te Whare tapa Wha model of Well-being to be integrated into the Health Programme.
- Decrease the number of students achieving below the expected curriculum levels for literacy and numeracy.
- Increase the number of students achieving above the desired Curriculum level for Writing.
- BOT to fund a Part-time Teaching position (0.2) in Maths and literacy to support at-risk students.
- Monitor the acceleration of learning for students in Years 4-7 so that they have the desired skills to succeed in Year 8.

- Engage whanau in effective partnerships to improve outcomes for students. Whanau hui on transitioning from early childhood to primary school
- Annual parent engagement on curriculum review via whanau hui/Google survey.

Strategic Aim 2

Well-being

The board will have a clear idea of the well-being of students, staff, and their whanau to support enhanced outcomes.

Strategic Objectives

- Gather qualitative and quantitative data on student well-being twice a year
- Gather qualitative and quantitative data on Maori student well-being twice a year
- Conduct a parent and whanau survey annually, as part of the consultation
- Conduct a staff well-being survey annually
- Consult iwi on their aspirations for their tamariki gathering narratives from people to inform and navigate kura's planning.

2023 Annual Goals and Targets

- Have Students in Years 4-8 complete the Well-Being@school survey each year.
- Use data to inform areas to focus on developing student emotional needs and self-efficacy.
- Weekly teaching of the three values: Self manage, Contribute and Mindful. Facilitate learning connecting values within the Health Programme, Te Whare tapa Wha model of Well-being to be integrated into the Health Programme.
- Establish a student reward system for values. Evaluate students' knowledge and understanding of the school's values.
- Respond to identified areas that need strengthening in student responses to the Well-being @school survey.

Strategic Aim 4

Board Governance and Stewardship

The board will ensure ongoing improvement in the effectiveness and efficiency of governance and stewardship, through induction and ongoing training, the distribution of tasks, and succession planning.

Strategic Objectives

- Have clear governance and management roles
- Understand student achievement
- Understand the Principal's report
- Develop a triennial work plan
- Understand Ka Hikitia (seek PD on this?)
- Develop policies and procedures that honour Te Titiri o Waitangi
- Maintain and review clear policies and procedures

2023 Annual Goals and Targets

- Transition from School docs to school-managed policies and procedures. Timetabled reviewing of policies.
- Attend NZSTA Professional Learning Development courses when available.
- Evaluate student achievement data and Support the Principal in providing resources to meet all students' needs.